

## Action Plan

|                            |                                                |
|----------------------------|------------------------------------------------|
| Service Name:              | Spire Murrayfield Hospital                     |
| Service number:            | 00053                                          |
| Service Provider:          | Spire Healthcare Limited                       |
| Address:                   | 122 Corstorphine Road<br>Edinburgh<br>EH12 6UD |
| Date Inspection Concluded: | 25 May 2026                                    |

| Requirements and Recommendations                                                                                                                                                                                                                                                                                                                                       | Action Planned                                                                                                                                             | Timescale                             | Responsible Person |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|--------------------|
| <p><b>Recommendation a.</b> The service should monitor and evaluate improvements made as a result of patient feedback, to determine whether actions taken have led to the improvement anticipated (see page 18).</p> <p>Health and Social Care Standards: My support, my life. I have confidence in the organisation providing my care and support. Statement 4.19</p> | Implement a patient feedback actions/improvement tracker to monitor and assess improvements when this an improvement action that can be tangibly measured. | 30 <sup>th</sup><br>September<br>2026 | Julie Campbell     |

| Requirements and Recommendations                                    | Action Planned | Timescale          | Responsible Person |
|---------------------------------------------------------------------|----------------|--------------------|--------------------|
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| Circulation type (internal/external): Internal/External             |                |                    |                    |

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|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|---------------------------|-------------------------------------|
| <b>Recommendation b.</b> The service should securely destroy original Disclosure Scotland PVG records in line with current legislation and implement a system to record PVG scheme identification numbers for all staff (see page 26).<br><br>Health and Social Care Standards: My support, my life. I have confidence in the organisation providing my care and support. Statement 4.24 | Action Communicated to our central HR Team, who manage the onboarding documents for new joiners.<br>Action Complete. | 31 <sup>st</sup> May 2026 | Julie Campbell<br>Hospital Director |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|---------------------------|-------------------------------------|

|             |                                                |
|-------------|------------------------------------------------|
| Name        | <input type="text" value="Julie Campbell"/>    |
| Designation | <input type="text" value="Hospital Director"/> |
| Signature   | <input type="text"/>                           |
| Date        | <input type="text" value="17 / 08 /2026"/>     |

**In signing this form, you are confirming that you have the authority to complete it on behalf of the service provider.**

|                                                                     |              |                    |
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### Guidance on completing the action plan.

- **Action Planned:** This must be a relevant to the requirement or recommendation. It must be measurable and focussed with a well-defined description of how the requirement/recommendation will be (or has been) met. Including the tasks and steps required.
- **Timescales** for some requirements can be immediate. If you identify a requirement/recommendation timescale that you feel needs to be extended, include the reason why.
- **Person Responsible:** Please do not name individuals or an easily identifiable person. Use Job Titles.
- Please do not name individuals in the document.
- If you have any questions about your inspection, the requirements/recommendations or how to complete this action plan, please contact the lead inspector for your inspection.

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