

# Scottish Approach to Change Learning Community

## Project surgery challenge summary

### Shifting change from project based to everyday practice - using South Ayrshire's Essentials of Safe Care.

South Ayrshire HSCP is seeking support from others who have successfully embedded improvement as everyday practice, strengthened co-production, and implemented similar approaches at scale.

The challenge	The detail
<p>South Ayrshire HSCP want to consistently embed the Essentials of Safe Care</p>	<p>South Ayrshire HSCP aims to embed the Essentials of Safe Care (EoS) framework across all teams and settings to create a consistent, HSCP-wide approach to improving care.</p> <p>The goal is to establish a shared language and structure for assessing quality, identifying risks, and planning improvements that matter to people who use services.</p>
<p>Current practice is fragmented making it difficult to learn and build common approach</p>	<p>At present, improvement activity across the HSCP is described as fragmented and inconsistent, with different teams using different tools, templates, and approaches.</p> <p>This makes it difficult to share learning, build capability, and develop a common approach across services.</p> <p>There is further variation in how people who use services are involved, with co-production stronger in some areas than others.</p>
<p>Implementation and thinking crowded by operational pressures</p>	<p>Staff also report that improvement can feel like “extra work”, with operational pressures limiting time for reflective practice and early improvement conversations.</p>

### Local progress and plans

Initial work has included introductory sessions, team discussions and early adopter activity, with Girvan Hospital attending an SPSP learning session and sharing EoS reflection tools locally.

Plans are in place to build a network of improvement champions, integrate EoS into governance structures, and explore digital options for capturing reflections.