

Health and Care (Staffing) (Scotland) Act 2019

12IR 'HIS: Monitoring and Development of Staffing Tools'

Transfer of the SCAMPS – Scottish Children's Acuity Measurement in Paediatric Settings Staffing Level Tool from SSTS to SafeCare

1.0 Introduction

Healthcare Improvement Scotland (HIS) recommends to Scottish Ministers revisions to the staffing tools, prescribed under section 12IJ (3) of the Health and Care (Staffing) (Scotland) Act 2019 (HCSA) as follows:

The revision of the 'SCAMPS – Scottish Children's Acuity Measurement in Paediatric Settings Version 4' with a new revised staffing level tool 'SCAMPS – Scottish Children's Acuity Measurement in Paediatric Settings Version 5'

- **Staffing tool:** SCAMPS – Scottish Children's Acuity Measurement in Paediatric Settings Version 5
- **Type of healthcare:** Paediatric inpatient provision
- **Location:** Paediatric wards in hospitals
- **Employees:** Registered nurses (including other staff working under the supervision or delegation of the registered nurse)

2.0 Revision: SCAMPS – Scottish Children’s Acuity Measurement in Paediatric Settings Staffing Level Tool

- 2.1 The current SCAMPS – Scottish Children’s Acuity Measurement in Paediatric Settings Staffing Level Tool was developed by the Nursing and Midwifery Workforce and Workload Planning Programme. The tool first went live in 2010 on the Scottish Standard Time System (SSTS).
- 2.2 NHS Scotland’s SSTS contract ends March 2028. As a result, all staffing level tools will transition from SSTS to the SafeCare module, which forms part of NHS Scotland’s National eRostering contract, prior to this date.
- 2.3 The SCAMPS – Scottish Children’s Acuity Measurement in Paediatric Settings Staffing Level Tool is scheduled to transition from SSTS to SafeCare October 2026.
- 2.4 The SafeCare product has been robustly tested by the Healthcare Staffing Programme within Healthcare Improvement Scotland, in collaboration with NHS Boards, to ensure it is suitable for hosting staffing level tools.
- 2.5 Only very minor changes to system functionality and the user interface will result from transferring the tool from SSTS to SafeCare. Accordingly, there are no plans to pilot this transition with any Health Boards.
- 2.6 The Healthcare Staffing Programme, within Healthcare Improvement Scotland, will lead preparatory work for transitioning this tool from April 2026. This will primarily involve updating training materials, providing training, establishing reporting mechanisms and distributing communications.
- 2.7 No calculation changes or changes to the outputs will result from transitioning the tool from SSTS to SafeCare. The only change is noted in point 2.5.

3.0 Recommendations

- 3.1 HIS recommend the following amendments to The National Health Service (Common Staffing Method) (Scotland) Regulations 2025, that accompany the Health and Care (Staffing) (Scotland) Act 2019, as follows:
- 3.2 SCAMPS – Scottish Children’s Acuity Measurement in Paediatric Settings
 - Schedule Staffing Level Tools Column 1 Kind of health care Provision: ‘Paediatric inpatient provision by registered nurses in paediatric wards in hospitals’ – remains unchanged.
 - Schedule Staffing Level Tools Column 2 Staffing level tool:

‘SCAMPS – Scottish Children’s Acuity Measurement in Paediatric Settings Version 4 (11)’

(11) Version 4 was developed by Healthcare Improvement Scotland and was made available online at the [SSTS login page](#), in 2025, to those granted access.

Replacement with a new staffing level tool as follows:

‘SCAMPS – Scottish Children’s Acuity Measurement in Paediatric Settings Version 5 (11)’

(11) Version 5 was made available online on the RLDatix SafeCare Platform as part of the national e-rostering contract to those granted access.

The link to SafeCare has not been included due security concerns. The RLDatix system is hosted on the world wide web and not behind the NHS SWAN network. In addition, all NHS boards would have a separate URL to their own instance of the system requiring the regulations to include multiple different links per staffing level tool.