

## Action Plan

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|----------------------------|-----------------------------------------|
| Service Name:              | Glasgow Alcohol and Drug Crisis Service |
| Organisation Number:       | 01595                                   |
| Service Provider:          | Turning Point Scotland                  |
| Address:                   | 80 Tradeston Street, Glasgow, G5 8BG    |
| Date Inspection Concluded: | 26 August 2025                          |

| Requirements and Recommendations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Action Planned                                                                              | Timescale     | Responsible Person                   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|---------------|--------------------------------------|
| <p><b>Requirement 1:</b> The provider must review guidance on seizure management to ensure staff are able to follow clear and specific guidance and allow them to manage these situations safely, including the administration of emergency medication (see page 24).</p> <p>Timescale – immediate</p> <p><i>Regulation 3(a) The Healthcare Improvement Scotland (Requirements as to Independent Health Care Services) Regulations 2011</i></p> <p>This was previously identified as a requirement in the September 2023</p> | Develop a flow chart about where to find all of the information required to manage seizures | October 2025  | Head of Clinical and Care Governance |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Communicate guidance on seizure management with all staff                                   | October 2025  | Service Manager                      |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Hold workshops for nurses on administration of emergency medication                         | November 2025 | Senior nurses                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Add workshops and training to refresher training on an annual basis                         | November 2025 | Admin                                |

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| inspection report for Glasgow Alcohol and Drug Crisis Service.                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                    |                                                                            |                                                                        |
| <b>Requirement 2:</b> The provider must implement a clear process for monitoring medication grab bags and remove medication grab bags that are no longer in use (see page 28).<br><br>Timescale – immediate<br><br><i>Regulation 3(a) The Healthcare Improvement Scotland (Requirements as to Independent Health Care Services) Regulations 2011</i>                | Develop SOP for managing and checking grab bags<br><br>Communicate SOP with all staff<br><br>Review SOP within 6 months                                                                            | November 2025<br><br>November 2025<br><br>May 2026                         | Lead Nurse<br><br>Senior nurses<br><br>Service Manager                 |
| <b>Requirement 3:</b> The provider must ensure that sharps are being managed and disposed of appropriately, in line with national infection prevention and control guidance (see page 29).<br><br>Timescale – immediate<br><br><i>Regulation 3(d)(i) The Healthcare Improvement Scotland (Requirements as to Independent Health Care Services) Regulations 2011</i> | Share sharps SOP with team<br><br>Raise issues and concerns at team meeting<br><br>Identify staff having overall responsibility for sharps boxes<br><br>Ensure audits are completed more regularly | October 2025<br><br>October 2025<br><br>November 2025<br><br>November 2025 | Lead Nurse<br><br>Senior nurses<br><br>Senior nurses<br><br>Lead Nurse |

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| <b>Recommendation a:</b> The service should develop a system to measure its progress with aims and objectives set out (see page 16).<br><br>Health and Social Care Standards: My support, my life. I have confidence in the organisation providing my care and support. Statement 4.19                                             | Review of team objectives to be incorporated into team meeting schedule                                   | Within 3 – 6 months | Service Manager |
| <b>Recommendation b:</b> The service should continue to develop and implement a discharge policy with clear guidance on reducing the risks of unplanned discharges (see page 24).<br><br>Health and Social Care Standards: My support, my life. I have confidence in the organisation providing my care and support. Statement 4.8 | Discharge policy already developed<br>This will be shared again with staff and discussed at team meetings | Within 3 months     | Service Manager |

|             |                 |      |            |
|-------------|-----------------|------|------------|
| Name        | Jennifer Lang   |      |            |
| Designation | Service Manager |      |            |
| Signature   | J.Lang          | Date | 14/10/2025 |

### Guidance on completing the action plan.

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- **Action Planned:** This must be a relevant to the requirement or recommendation. It must be measurable and focussed with a well-defined description of how the requirement/recommendation will be (or has been) met. Including the tasks and steps required.
- **Timescales:** for some requirements the timescale for completion is immediate. If you identify a requirement/recommendation timescale that you feel needs to be extended, include the reason why.
- Please do not name individuals or an easily identifiable person in this document. Use Job Titles.
- If you have any questions about your inspection, the requirements/recommendations or how to complete this action plan, please contact the lead inspector.

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