

Healthcare Improvement Scotland Register of Gifts and Hospitality 2024-25

Date reported to Planning and Governance office	Date received	Name of person/ team in receipt	Source (e.g. received from)	Type of gift e.g. gift, hospitality, miscellaneous	Description	Approx. Value	Action taken: e.g. accepted/ declined: what was done with the gift etc.	Reason for accepting	Approved by: (name of relevant Director)
03/09/2024	13/09/2024	Angela Moodie	Q Initiative, The Health Foundation, London	Hospitality	One night's accommodation	£315 incl VAT	Accepted	Attending National Improvement Leaders Workshop 2 day event in London (part of the Q Health Foundation)	Robbie Pearson, Chief Executive
03/09/2024	13/09/2024	Clare Morrison Diana Hekerem Joanne Matthews	Q Initiative, The Health Foundation, London	Hospitality	One night's accommodation (each)	£315 incl VAT (each)	Accepted	Attending National Improvement Leaders Workshop 2 day event in London (part of the Q	Robbie Pearson, Chief Executive and Clare Morrison, Director of Engageme

								Health Foundation)	nt and Change
27/11/2024	01/08/2024	Any HIS employee that completes a digital evaluation form on any Strengths Deployment Inventory (SDI) session facilitated by one of our internal SDI facilitators. (declared by Organisational Development and Learning team).	Crucial Learning - providers of SDI	Gift	A free credit for an SDI Assessment to any delegates that complete a digital post-event evaluation via Crucial Learning's digital platform.	£100	Declined. Evaluation functionality (which offers the free assessment credit) was switched off on the digital system before the first event.	NA	Sybil Canavan, Director of Workforce
27/11/2024	01/08/2024	Any person (so HIS employees included) that completes a digital evaluation form on one of	Crucial Learning - providers of Strengths Deployment Inventory (SDI)	Gift	A free credit for an SDI Assessment to any delegates that complete a digital post-event evaluation	£100	Declined. Internal SDI facilitators have been reminded of the provisions of the Gift	NA	Sybil Canavan, Director of Workforce

		Crucial Learning's public external webinars (declared by Organisational Development and Learning team).			issued by Crucial Learning.		and Hospitality Policy by the Organisational Development and Learning Team that the free credits should not be used.		
27/11/2024	01/08/2024	Any HIS employee who has completed the SDI Facilitator training by Crucial Learning and completed the post event digital evaluation. (declared by Organisational Development and Learning team).	Crucial Learning - providers of Strengths Deployment Inventory (SDI)	Gift	A free credit for an SDI Assessment to any delegates that complete a digital post-event evaluation issued by Crucial Learning for the SDI Accreditation Training.	£100	Accepted	The credit for the free SDI assessment is understood to be an extension to the training, offering new facilitators an opportunity to apply their learning by supporting an individual through an SDI assessment	Sybil Canavan, Director of Workforce

								and debrief in a safe space.	
13/12/2024	11/12/2024	Angela Moodie	Jenni Field, Executive Coach	Gift	Box of chocolates	£11	Accepted	Not possible to return/gift is low in value	Robbie Pearson, Chief Executive
13/12/2024	11/12/2024	Angela Moodie	Jenni Field, Executive Coach	Gift	Book about leadership development	£11	Accepted	Book supports personal development	Robbie Pearson, Chief Executive
13/12/2024	11/12/2024	Robbie Pearson	Jenni Field, Executive Coach	Gift	Book about leadership development	£11	Accepted	Book supports personal development / gift is low in value	Carole Wilkinson, Chair
16/02/2025	30/01/2025	Simon Watson	Society of Practicing Veterinary Surgeons	Gift and hospitality	Reimbursement of travel cost for standard class return train travel and hospitality of two cups of coffee at the annual conference, Birmingham.	£199.70 (train tickets)	Accepted	Conference provided good opportunity for collaboration and learning about regulation of clinical care in a different	Robbie Pearson, Chief Executive

					General conference pass provided but not used.			setting. Also a stakeholder engagement opportunity to promote HIS' work, particularly a) Quality Assurance Framework b) Sharing Health and Care Intelligence Network algorithm	
24/03/2025	23/03/2025	Clare Morrison	Health Foundation	Hospitality	One night's accommodation and train travel	£145 plus £119 (this is in a grant)	Accepted	Attending Improvement in Health and Care Conference (focusing on change and reform) on 24 March in Durham. Included short session on Scottish	Robbie Pearson, Chief Executive

								Approach to Change.	
24/03/2025	23/03/2025	Joanne Matthews	Health Foundation	Hospitality	One night's accommodation and train travel	£145 plus £77.99	Accepted	Attending Improvement in Health and Care Conference (focusing on change and reform) on 24 March in Durham. Included short session on SATC.	Clare Morrison, Director of Engagement and Change
24/03/2025	23/03/2025	Diana Hekerem	Health Foundation	Hospitality	One night's accommodation and train travel	£145 plus £66.16	Accepted	Attending Improvement in Health and Care Conference (focusing on change and reform) on 24 March in Durham. Included short session on Scottish	Clare Morrison, Director of Engagement and Change

								Approach to Change.	
04/01/2025	31/03/2025	Robbie Pearson	Former Programme Director, Executive Support Team, NHS Chairs and Chief Executives	Gift	Gift voucher	£25	Accepted	Personal gift offered as thanks for supporting the individual's development during their time in post and provided after the individual had left the post.	Evelyn McPhail, Chair
25/03/2025	24/03/2025	Community Care and Dementia	Ministry of Health Singapore	Gift	Tea from Singapore	Unknown	Accepted	We accepted the gift as a thank you for our hospitality and arranging the meeting at the request of colleagues in Singapore.	Mhairi Hastings, Interim Director Nursing and Systems Improvement